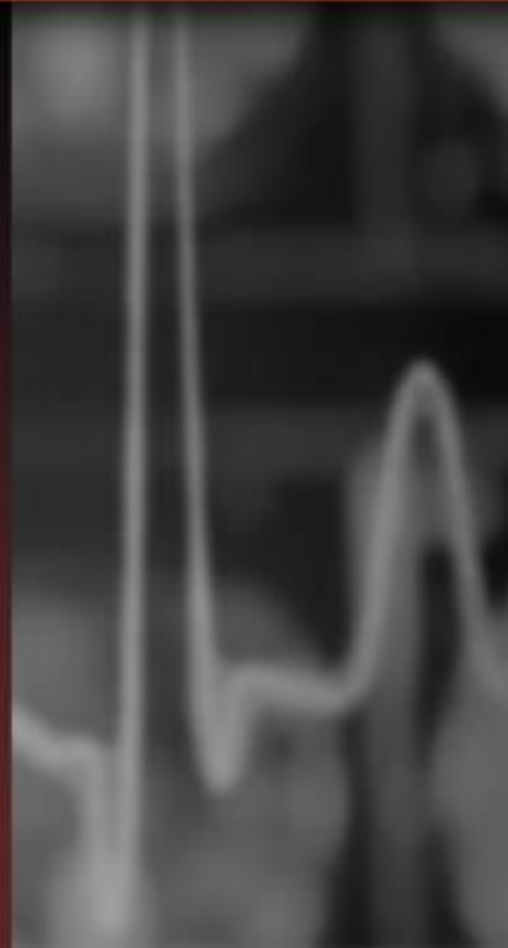


# **Belton ISD Random Drug Testing Program**



# Who is included?

Students in grades 9 -12 who choose to participate in extracurricular activities offered.

- Academic/Vocational Events
- Sports/Athletics
- Fine Arts
- Cheer/Dance

# Purposes of Program

1. Serve as a deterrent to the use of alcohol, nicotine, and illegal drugs among the students
2. Offer students a vehicle by which to resist peer pressure regarding the use of alcohol, nicotine, and illegal drugs
3. Provide a source of support and assistance to students trying to avoid the use of alcohol, nicotine, and illegal drugs
4. Teach students self-responsibility for one's decisions and actions
5. Ensure the health and safety of students who might represent the school in an extracurricular

# Requirements for Staff

- Make available to parents and students in grades 7-12 the random drug testing policy at the beginning of each year.
- Provide parents and students a copy of the Drug Testing Consent Form each year.
- Conduct an information meeting with students and interested parents each year prior to testing.

# Requirements for Staff

- Make available the policy and consent form to each new student / parent upon enrollment.
- Sponsor / coach will provide an orientation of the program for each new student choosing to participate in an included extracurricular activity and submits a parent consent form.

# Requirements for Students

- Attendance at an annual orientation meeting (Parent attendance is recommended but not mandatory).
- Prior to participating in a practice or competition for any extracurricular activity, sign the consent form agreeing to participate in the drug testing program. Parents must also sign if the student is under 18.

# Confidentiality

- Drug test results shall only be disclosed to the student, the student's parents, or designated school officials who need the information.
- Drug test results **will not** be maintained with a student's academic record.
- Results will not be released to treatment centers without written consent of parent.

# Confidentiality

- Results will be destroyed when the student graduates or transfers from the District.
- Results will not be transferred to another district.



# **Substances tested for may include, but are not limited to...**

- Amphetamines
- Cocaine
- Barbiturates
- Methaqualone
- Benzodiazepines
- Methamphetamines
- Phencyclidine
- Opiates
- Marijuana & Cannabinoids
- Propoxyphene
- Cotinine
- Alcohol

# Selection Method

- The drug-testing laboratory shall use a random selection method to identify students chosen for drug testing.
- Students shall not receive prior notice of the testing date or time.

# Absence/Refusal to Participate

- Students who are absent on the date that they are randomly selected will be tested on the next random testing date.
- Students who refuse to participate or tamper with a sample will be treated as having a positive test result.

# Collection Procedures

- Students selected for testing will be escorted to the testing site by a District employee and will remain under supervision until a sample is provided.
- Samples will be taken behind a restroom stall.
- One or more campus administrators will help oversee the collection process.

# Positive Test Result

- An initial positive test will be confirmed by a second test of the same sample before being reported as positive.
- A Medical Review Officer (MRO) from the testing lab will contact the student's parent if a substance that could have a medical explanation is found.

# Positive Test Result

- If medical documentation is provided within 5 days, the MRO will report the result as a negative.
- Without medical documentation, the MRO will report a positive test result to the school administrator.

# Parent Notification

- A conference will be scheduled with the student and the student's parent, an administrator, and the coach or sponsor of the extracurricular activity to discuss a positive test result and the consequences.

# Second Confirmation Test

- Parents may request a second confirmation test. Requests must be made in writing within 48 hours of notification of a positive test result.
- Students and/or parents will bear the expense of the second confirmation test.



# **Consequences- First Offense - Drugs & Alcohol**

- Suspension from all extracurricular activity performances, scrimmages, and/or competitions for 30 calendar days following the date the student and the parent are notified of the results.
- The student may still participate in practices but not in any competitive activities.

# **What must be done to return to normal activities?**

- The student will be retested at the end of the suspension.
- The student will be retested on the next 3 random test dates.
- The student must present proof of participation in a licensed/certified substance abuse counseling program.

# **Consequences- Second Offense – Drugs & Alcohol**

- Suspension from all extracurricular activities, including, but not limited to practices, travel, performances, scrimmages, and competitions for the remainder of the school year.

# **What must be done to return to normal activities after second offense?**

- The student will be retested at the end of the suspension.
- The student will be retested on the next 6 random test dates.
- The student must present proof of participation in a licensed/certified substance abuse counseling program.

# **Consequences- Third Offense – Drugs & Alcohol**

- Suspension from all covered extracurricular activities for the remainder of student's enrollment in BISD.

# Consequences- First Offense - Nicotine

- The principal or administrative designee shall schedule a meeting with the student, or the student's parent if the student is under the age of 18, and the coach or sponsor of the extracurricular activity to review the consequences.
- Student will complete 10 hours of community service for a non-profit organization and approved by Coach/Director. The hours will be verified by Coach/Director prior to acceptance. Documentation of completion must be turned in within 30 days from the date of the meeting for the athlete to be eligible

# Consequences – First Offense - Nicotine

- Documentation of completion must be turned in within 30 days from the date of the meeting for the athlete to be eligible to participate in extracurricular programs. After 30 days, students will be suspended from extracurricular programs until documentation has been turned in.

# Consequences – Second Offense - Nicotine

- The principal or administrative designee shall schedule a meeting with the student, or the student's parent if the student is under the age of 18, and the coach or sponsor of the extracurricular activity to review the consequences
- The student will complete 20 hours of community service for a non-profit organization and approved by Coach/Director. The hours will be verified by Coach/Director prior to acceptance.



# Consequences – Second Offense - Nicotine

- Documentation of completion must be turned in within 45 days from the date of the meeting for the athlete to be eligible to participate in extracurricular programs. After 45 days, students will be suspended from extracurricular programs until documentation has been turned in.
- If the student wishes to return to participation in extracurricular activities, the student must be retested at the end of the period of suspension and have a negative test result; the student shall be retested during subsequent random test dates for a period of three school months.

# Consequences – Second Offense - Nicotine

- The student will complete a District approved online nicotine education class within 45 days from the date of the meeting for the athlete to be eligible to participate in extracurricular programs. After 45 days, students will be suspended from extracurricular programs until documentation has been turned turned in.

# Subsequent Offenses - Nicotine

- The student shall be suspended from all covered extracurricular activity performances, scrimmages, and/or competitions for 7 calendar days following the date the student and parent are notified of the test results
- The student will complete 10 hours of community service, for a non-profit organization, for each positive nicotine test result and approved by Coach/Director.

# Use of Results

- Positive test results may not be used to impose disciplinary sanctions or academic penalties.
- Students who commit disciplinary offenses shall be subject to consequences in Student Code of Conduct.

# Grades

A student's grade will not be affected in any course associated with the extracurricular activity. If participation is included as a part of the student's grade, the student may be required to satisfy participation requirements in alternative ways.

# Appeals

- A student or parent may appeal a decision made under the random drug-testing program in accordance with FNG(LOCAL). The student shall be ineligible for participation in extracurricular activities while the appeal is pending.

# Questions...

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