

STRENGTHEN AND SUPPORT THE ENGAGEMENT OF ALL STAKEHOLDERS IN THE PURSUIT OF THE BISD VISION

KEY PROGRESS MEASURES

- DISTRICT DEPARTMENTS WILL HAVE STRONG EVIDENCE OF STAKEHOLDER INFORMED TWO-WAY COMMUNICATION BY JANUARY 2022.

GOAL 1

- COMPLETE
- IN PROGRESS
- NOT STARTED

ENSURE EXCEPTIONAL LEARNING EXPERIENCES FOR EACH AND EVERY STUDENT

KEY PROGRESS MEASURES

- STUDENTS WILL REPORT THEIR LEARNING EXPERIENCES WERE PERSONALIZED AND MET THEIR NEEDS. DATA WILL BE REPORTED IN DECEMBER 2021 (BASELINE) AND MAY 2022.
- DEVELOP TOOLS SUCH AS RUBRICS TO SUPPORT THE DESIGN OF PERSONALIZED, ENGAGING, STUDENT-CENTERED WORK FOR EACH AND EVERY STUDENT BY JANUARY 2022.
- MEET HOUSE BILL 3 PERFORMANCE GOALS.

GOAL 2

- % STRONGLY AGREE
- % AGREE
- % DISAGREE
- COMPLETE
- IN PROGRESS
- NOT STARTED
- MET ALL
- MET SOME
- MET NONE

ATTRACT, RETAIN AND SUPPORT A WORLD-CLASS TEAM OF EMPLOYEES

KEY PROGRESS MEASURES

- A REFINED PROFESSIONAL LEARNING SYSTEM WILL BE DESIGNED, COMMUNICATED, AND IMPLEMENTED FOR ALL EMPLOYEE GROUPS BY DECEMBER 2021.
- A MULTIFACETED RECRUITMENT AND RETENTION PLAN WILL BE IMPLEMENTED BY JANUARY 2022.

GOAL 3

- COMPLETE
- IN PROGRESS
- NOT STARTED
- COMPLETE
- IN PROGRESS
- NOT STARTED

DEVELOP A DISTRICT-WIDE CULTURE OF VALUE, SUPPORT AND GROWTH AMONGST ALL STUDENTS AND STAFF

KEY PROGRESS MEASURES

- FEEDBACK LOOPS WILL REFLECT STUDENTS AND STAFF FEEL SAFE, VALUED, INCLUDED, HAVE HIGH QUALITY OPPORTUNITIES TO GROW, AND FIND MEANING IN THEIR WORK BY JUNE 2022.

GOAL 4

- COMPLETE
- IN PROGRESS
- NOT STARTED

MAXIMIZE OUR USE OF RESOURCES FOR BOTH CURRENT PRIORITIES AND PLANS FOR THE FUTURE

KEY PROGRESS MEASURES

- USE FACILITIES ASSESSMENT DATA TO DEVELOP A 3, 5, & 10 YEAR PLAN TO ADDRESS IDENTIFIED FACILITIES CONDITION AND EDUCATIONAL ADEQUACY NEEDS BY JANUARY 2022.
- REFINED BUDGET AND STAFFING PROCESSES WILL BE IMPLEMENTED IN THE DEVELOPMENT OF THE 22-23 SY BUDGET.

GOAL 5

- COMPLETE
- IN PROGRESS
- NOT STARTED
- COMPLETE
- IN PROGRESS
- NOT STARTED