



Employee Perks for Paws Program for Belton and Temple ISD Staff Members

Belton and Temple ISD are joining together for an employee incentive program (Perks for Paws) that will provide a variety of benefits for district employees. One of these incentives will be discounts offered by local businesses on purchases or services. Belton and Temple ISDs currently have more than 2,500 staff, teachers and administrators employed with the district providing a large consumer base for local businesses. Many of these employees live in our communities where they dine, shop and spend money on entertainment.

The Perks for Paws program will consist of an employee webpage where the discounts or savings from local businesses will be posted. Employees of both districts can view discounts offered by these local businesses. We would like to offer your business the opportunity to provide district employees an incentive to shop, dine or visit your business through this program.

There is no cost for your business to be a part of the program.

Below are the guidelines to the Employee Perks Program:

1. Business must have a local store or physical location of business.
2. Advertisements must provide a discount or special offer to both Belton and Temple ISD employees. Businesses, at their discretion, may extend their discount to other districts or schools by noting this on their offer that will be posted on the website. Advertisements will not be permitted without a special offer to district employees.
3. The types, values and/or amounts are at the discretion of the business. Suggested Discounts include:
 - 10%, 20%, 25% off. Etc.
 - Buy one-get-one-free offers
 - Exclusions may be included on the offer
4. All discounts posted on the website must be honored.
5. Changes to the discounts on the website will be made within two weeks of receipt of a requested change.
6. Belton ISD and Temple ISD employees must present their employee badge to the business to receive any and all offers. Clipped coupons or discounts will not need to be printed from the website.
7. The following items shall not be offered as discounts to employees:
 - Tobacco products
 - Alcohol products – (Over the counter or with meal discount offers)
 - Sexually suggestive or adult oriented products and/or material
8. All discounts/postings/advertisements must be approved by Belton and Temple ISDs.
9. Flyers, advertisements or other promotional material will not be allowed to be distributed through schools to students or employees.
10. Final decisions, approvals and/or rejections are at the sole discretion of the Belton ISD and Temple ISD.

How to Participate in the Employee Perks for Paws Program

Participation in the Perks for Paws Program is open to all businesses in and around the city of Belton and Temple.

If you are interested in offering discounted goods or services to employees of Belton ISD and Temple ISD, please complete and submit the ["Perks for Paws Registration for Businesses"](#). If you are having difficulty with this form you may also contact us.

- **Belton ISD Human Resources**
Attn: Calvin Itz
400 N. Wall Street
Belton, Texas 76513
Phone: 254-215-2015
- **Temple ISD Human Resources**
Attn: Brittany Wentz
200 N. 23rd Street
Temple, Texas 76504
Phone: 254-215-6761

Submitting Advertisements to be posted

Businesses that would like to create their own advertisement should submit the advertisement in PDF format, or Microsoft Word format so the document can be converted to PDF format. The file should not be too large to post on the district website. Attach the PDF or Word Document and email the Perks for Paws program. Belton and Temple ISD will review the advertisement and reply to the e-mail if the ad has been approved or rejected. If the ad is rejected, information will be provided on why the advertisement cannot be posted on the Perks of Paws page.

We look forward to working with your business to provide discounts and incentives for employees of our districts. If you have any questions, or require any additional information, please feel free to contact us.